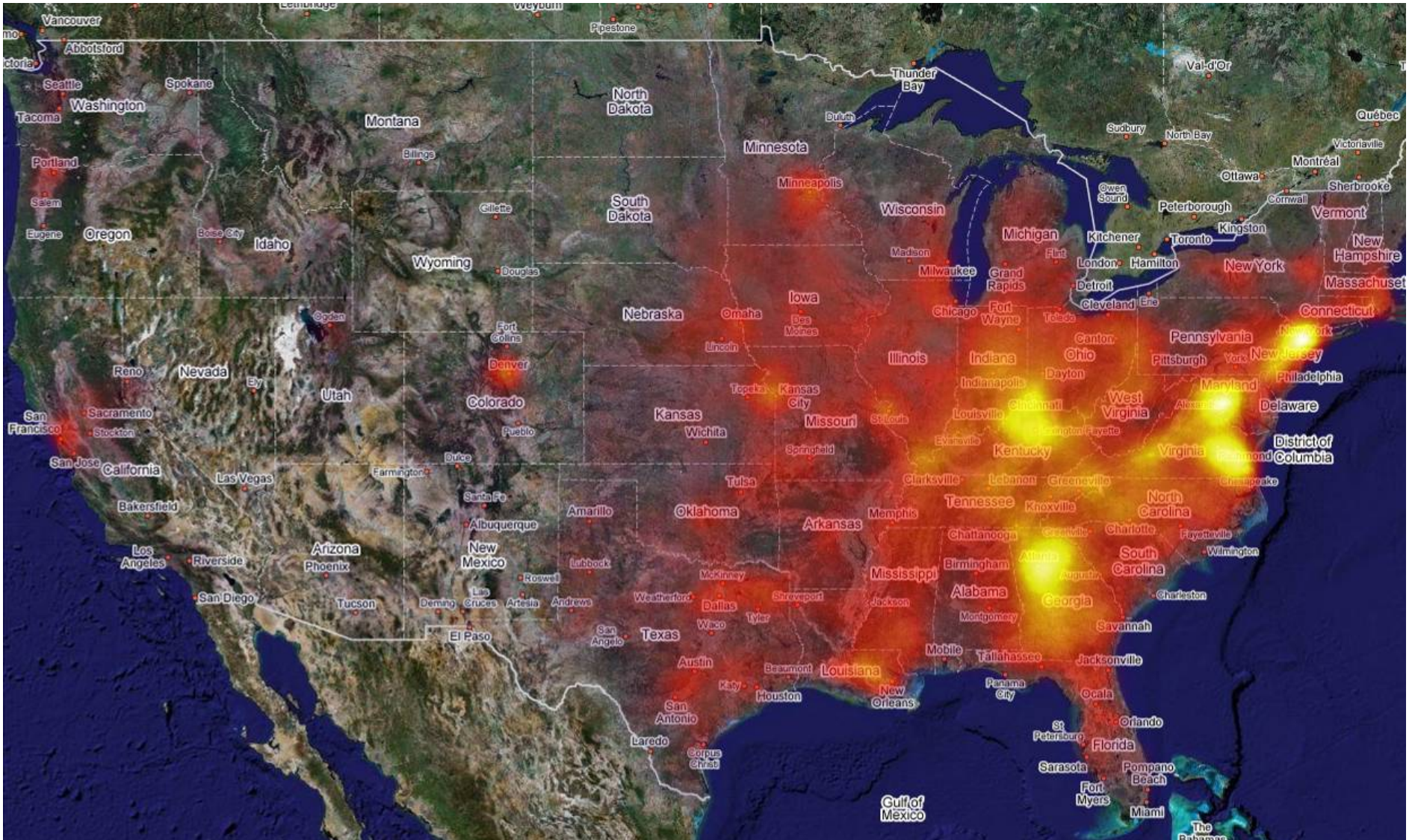
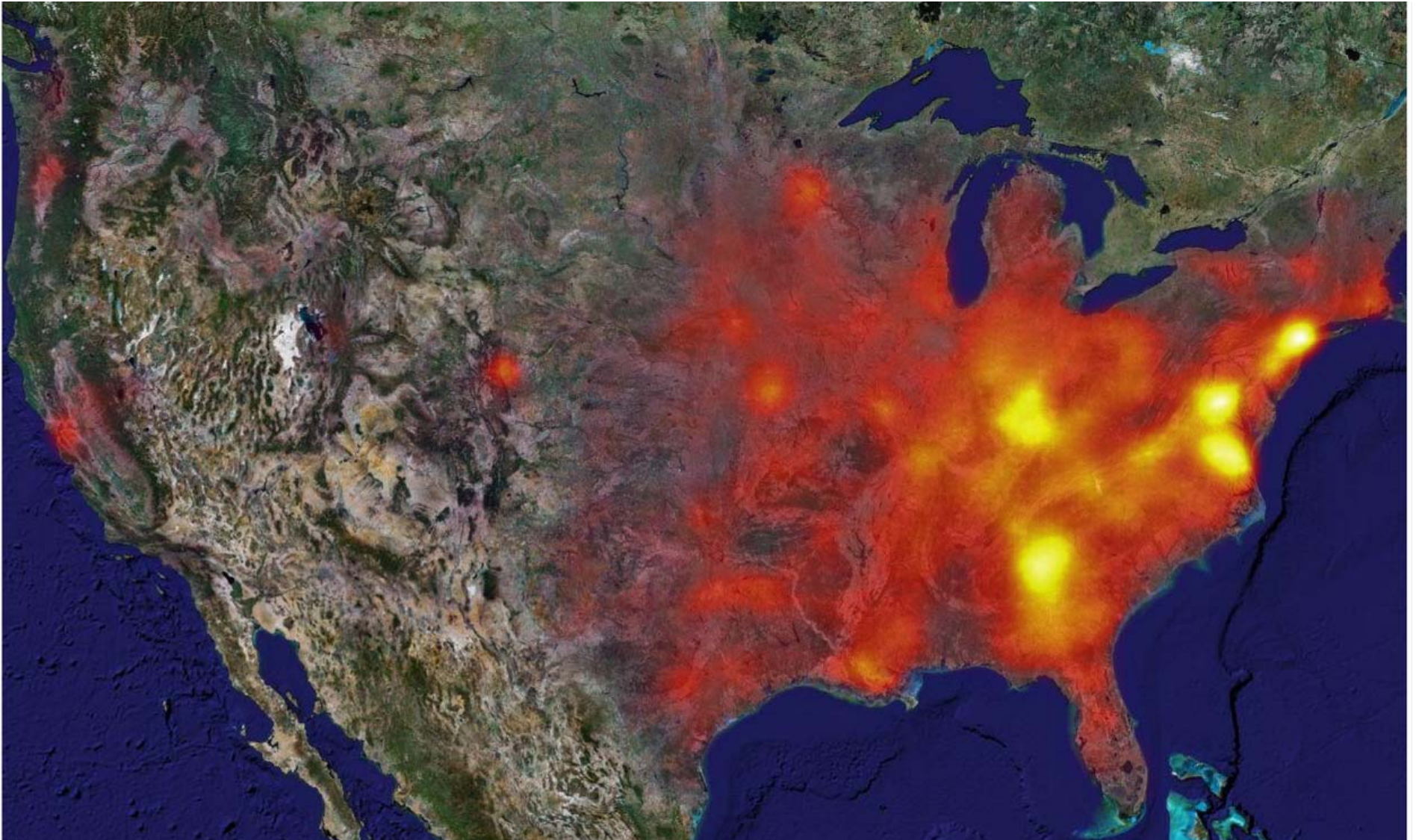


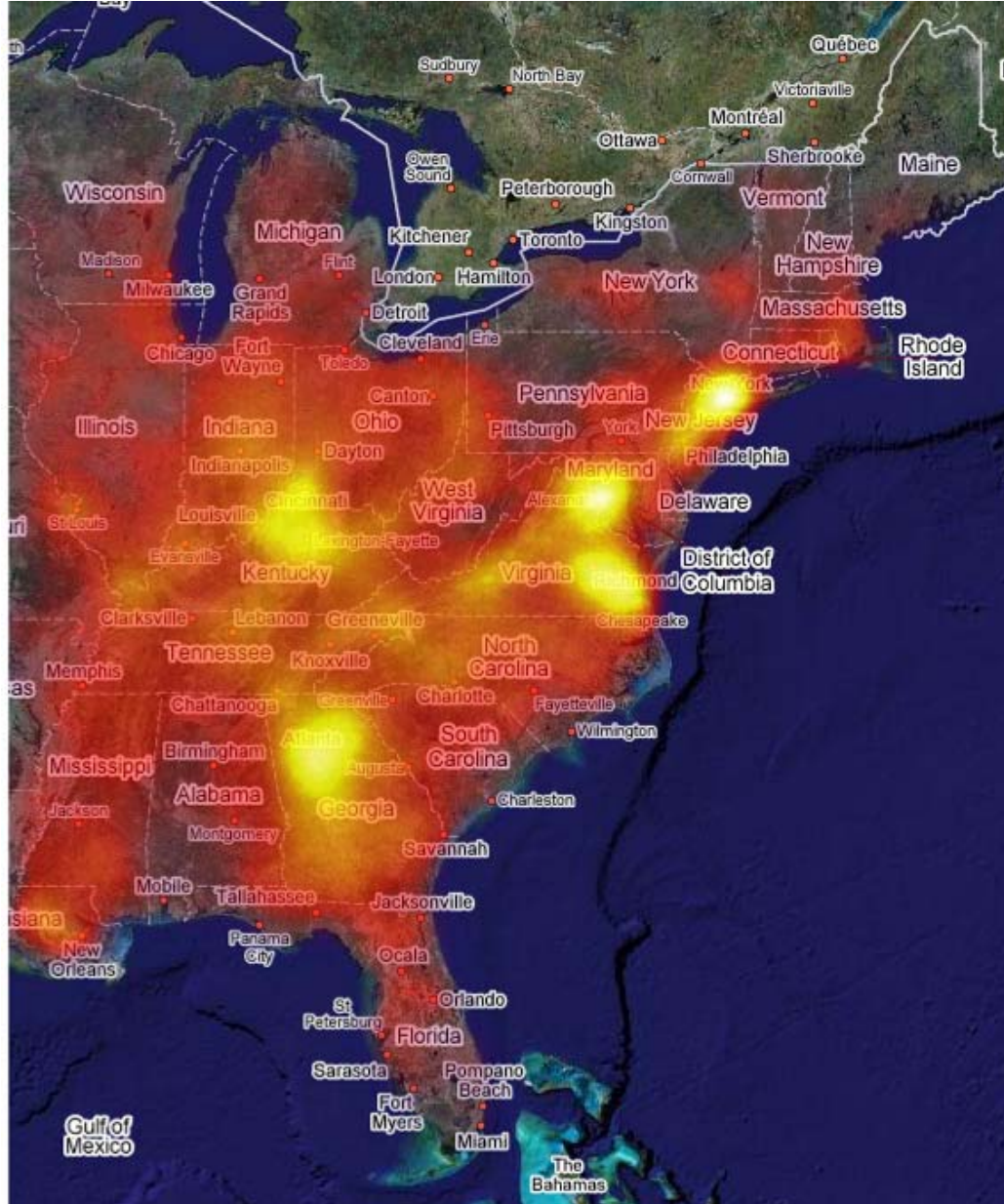
The Creative Class -- Entire U.S.



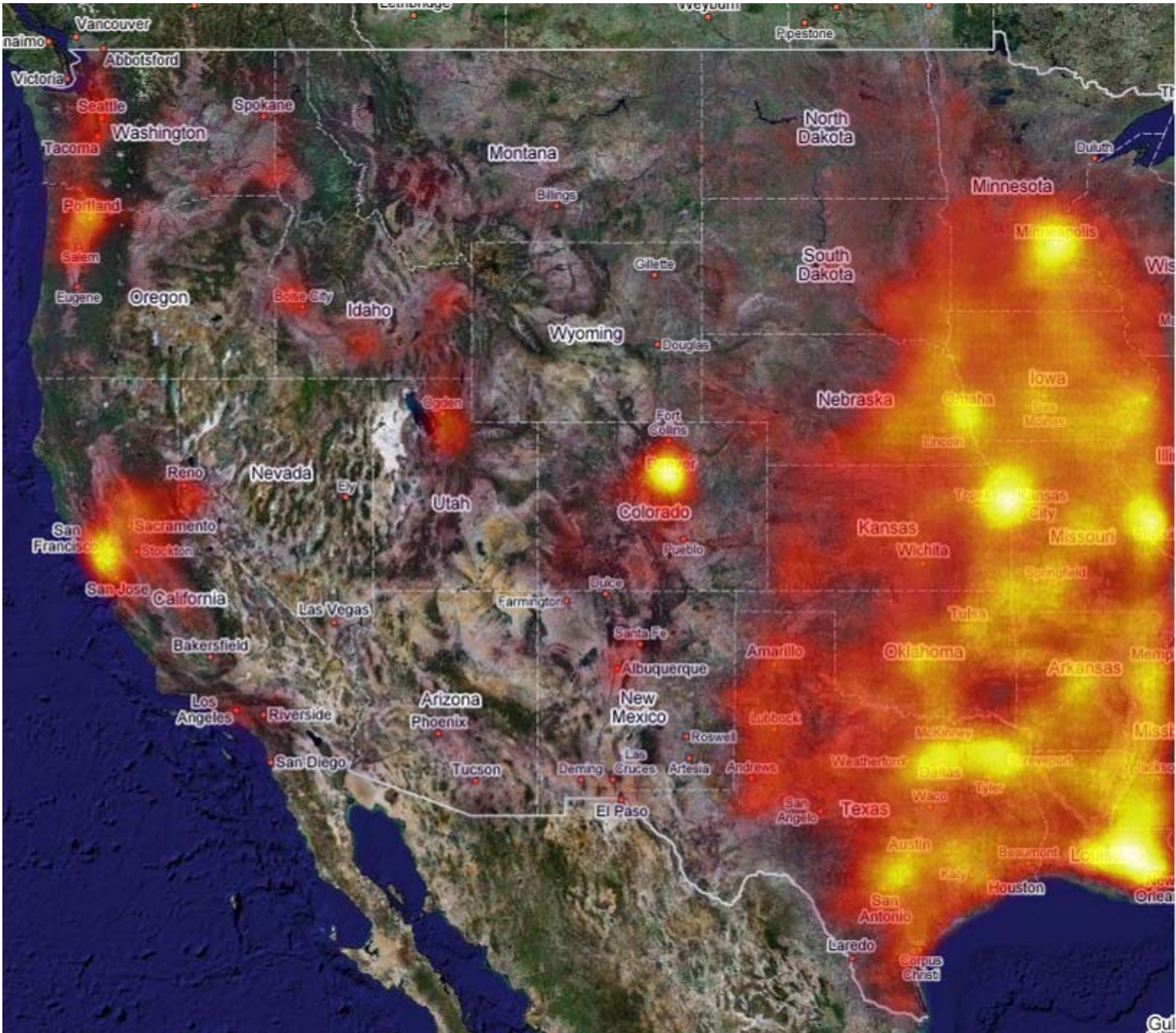
The Creative Class -- Entire U.S.



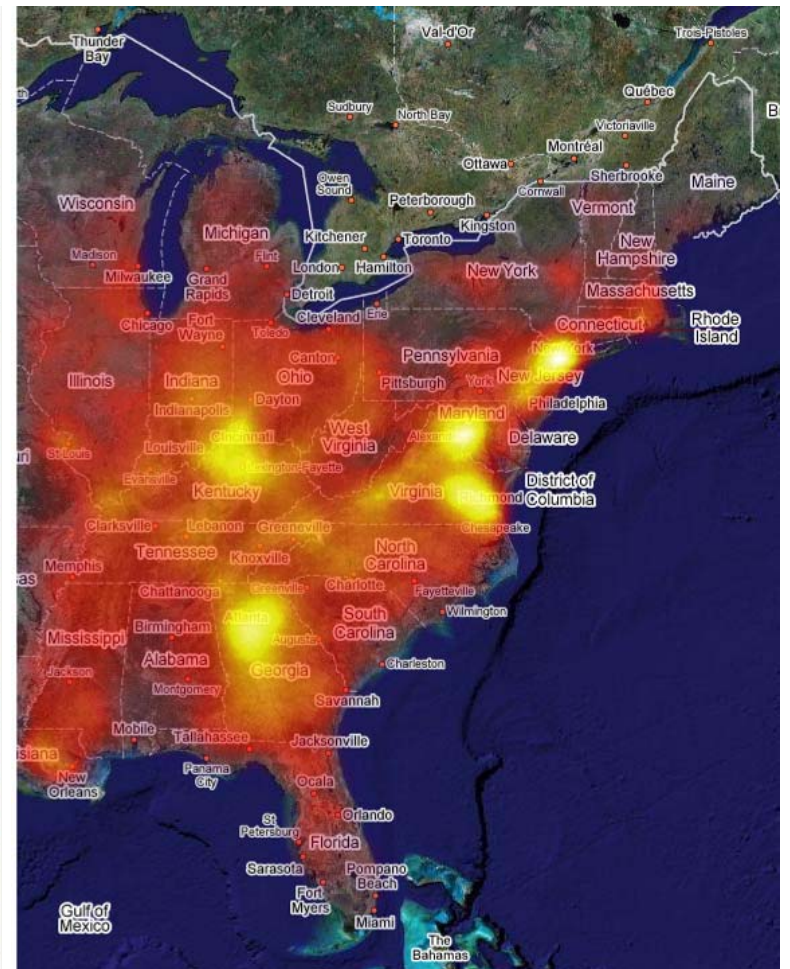
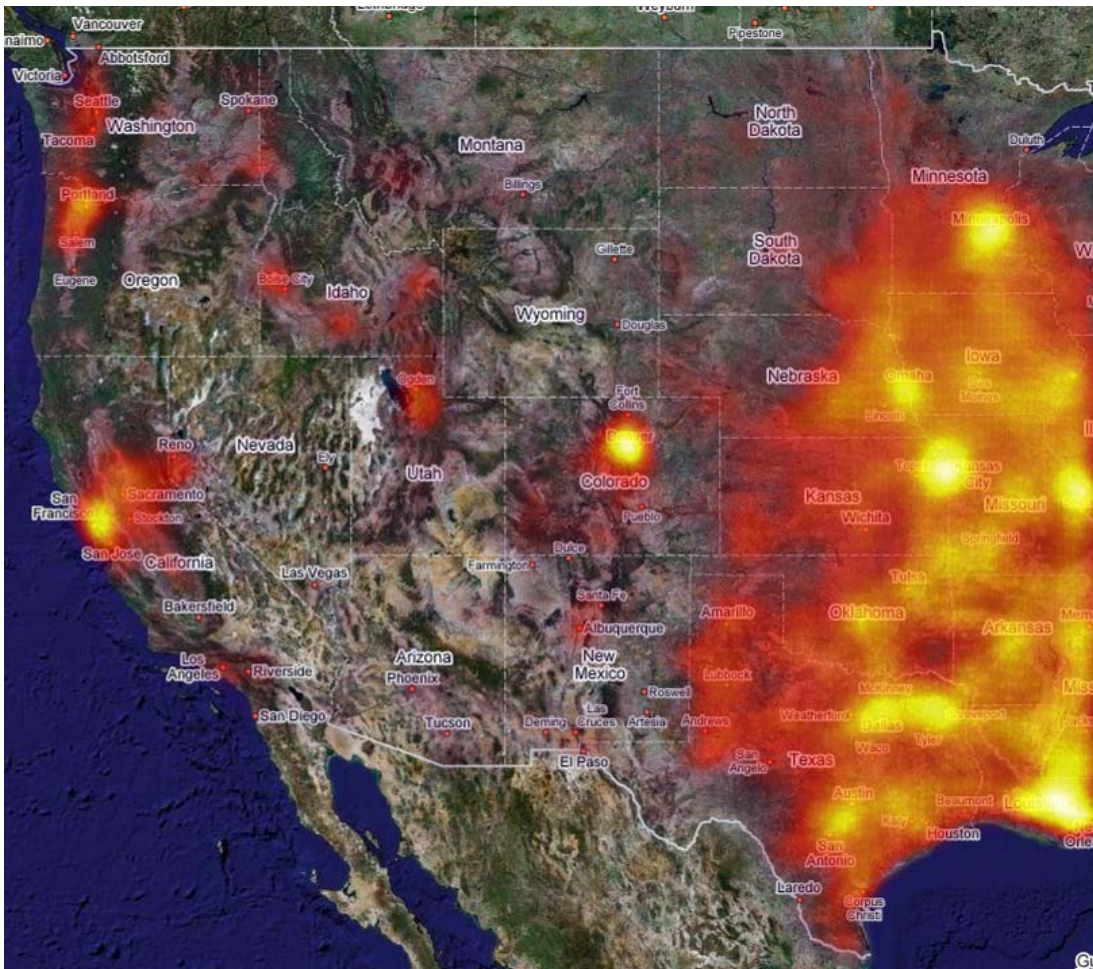
Eastern U.S.



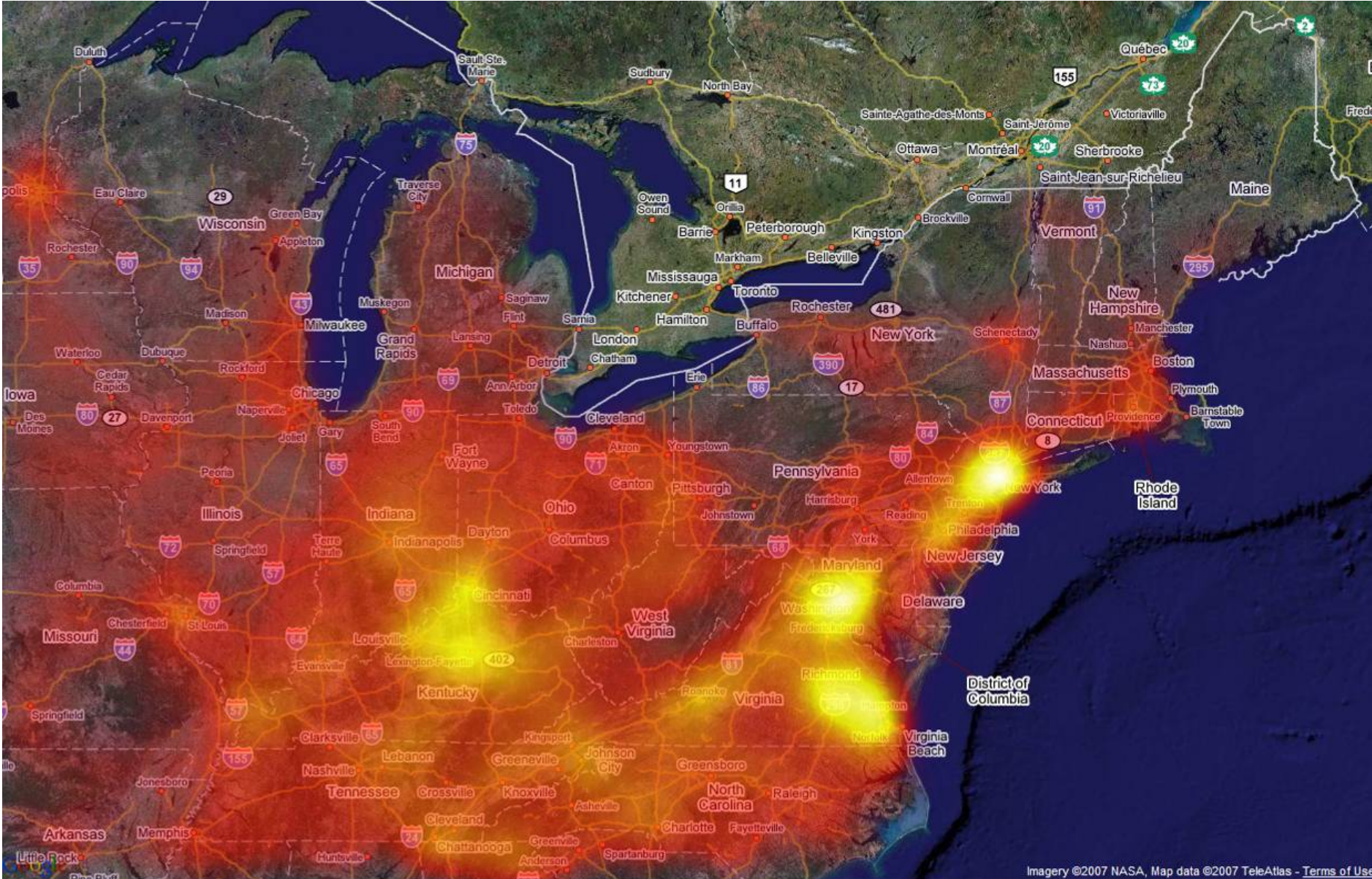
Western U.S.



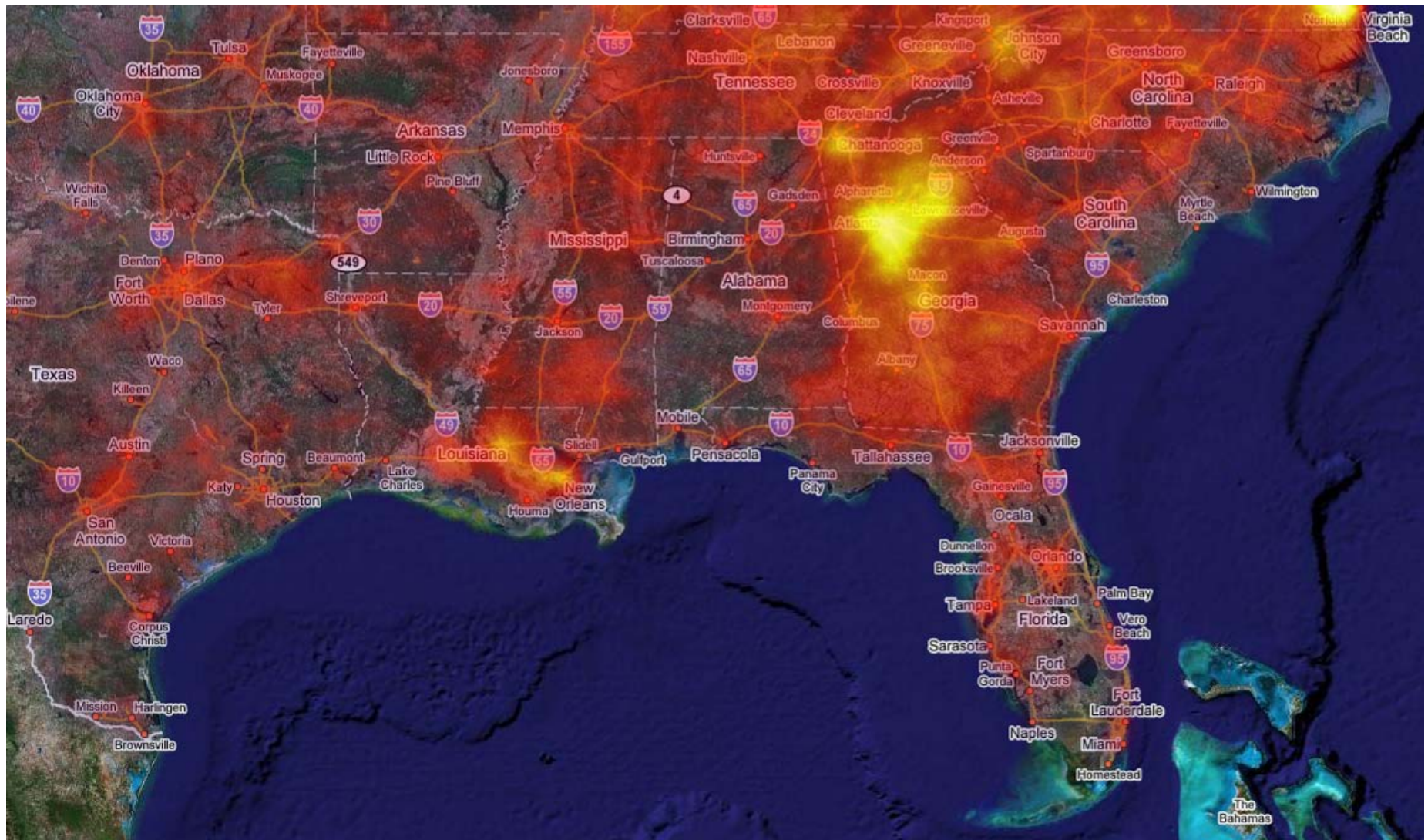
East and West U.S. (Mapped Separately)



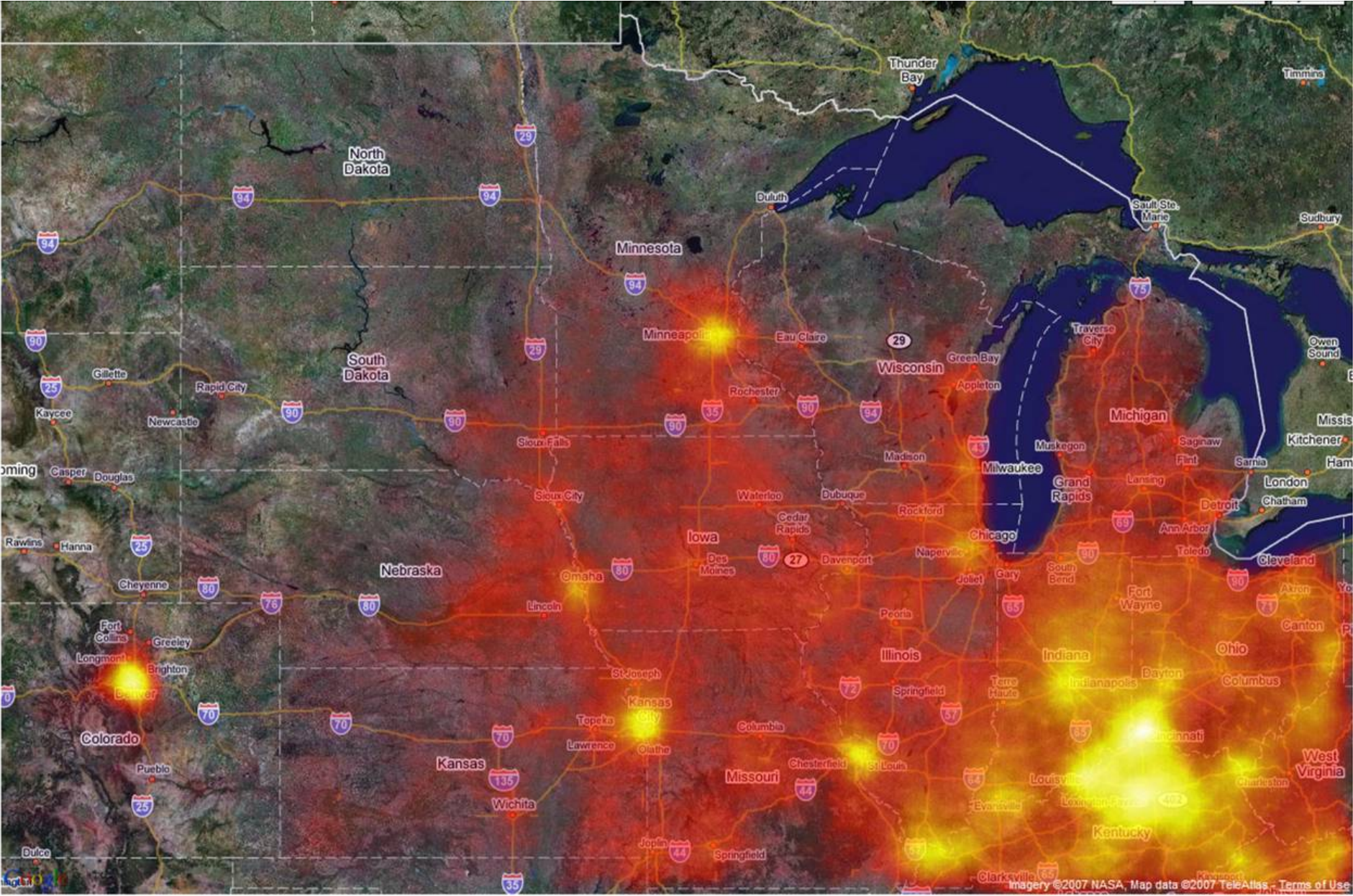
Northeastern U.S.



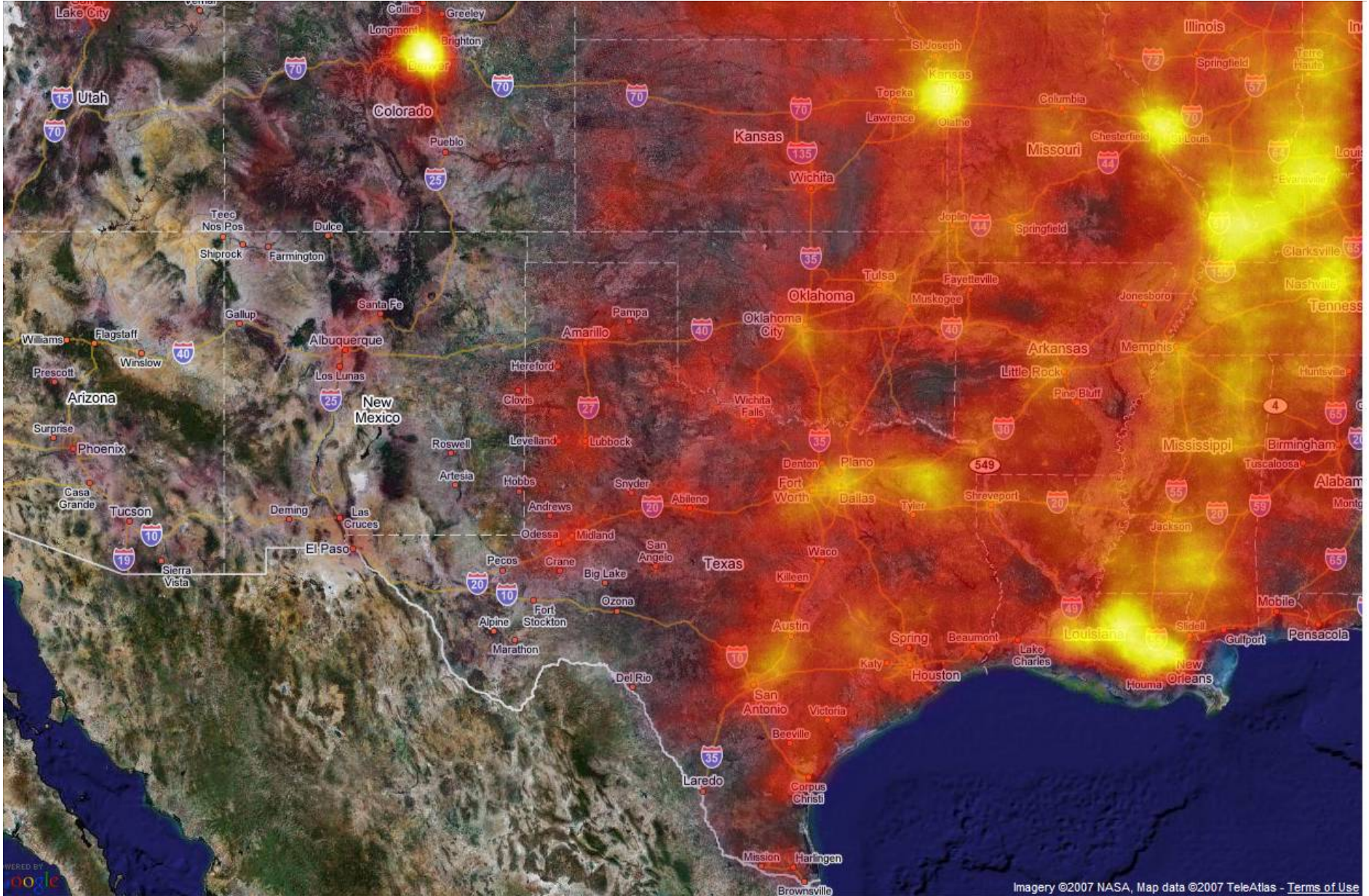
Southeastern U.S.



Northern Midwest



Southern Midwest



Southwest U.S.

